

# SECURITY SKILLS

Edition: May 2016

A NEWSLETTER OF SECURITY SECTOR SKILL DEVELOPMENT COUNCIL

Volume: 05

## SMART & CERTIFIED SECURITY GUARD WILL BE IN DEMAND IN FUTURE



Col U S Rathore, Principal Standards & QA, SSSDC were among eminent speakers of the event.

In his inaugural address, Chairman shared his views on the Future Smart Security Guard and the process to choose right Security Agency. He explained how and why smart methods are the basic qualifications for the future of Security. Chairman highlighted the latest trends and developments in the deployment of the Security Guard.

Chairman explained the role and contribution of SSSDC in Skill India Mission of Prime Minister. He suggested end-users to be active and strictly

demand for the certified security guard. He appreciated the way SSSDC was deeply involved in drafting National Occupational Standards(NOS) & Qualification Packs (QPs).

He further shared information about the various schemes run by the government and invited the audience to be a part of these schemes and get benefitted.

Chairman informed about the **launch of Certified Security Guard Badge by CAPSI** which will be given to the guard only after successful completion of his training & assessment by SSSDC. This will help them in securing their future. He further mentioned about MoUs signed between SSSDC and foreign countries ie. UK and Australia. He said that these MoUs were signed to establish the recognition of private security industry for meeting global standards and also to impart international training to security personnel so as to enable them to get jobs abroad.

The event concluded with the interactive panel discussion on – “Smart Security – Doors to the Future”

**IBCI (Indian Business Conference Institute) organized 5th Edition of Building a Secure India Summit- 2016 on 20th May at Double Tree by Hilton, Gurgaon.** The theme of the summit was “Smart Security - Doors to the Future”. The event was supported by Central Association of Private Security Industry (CAPSI) & Security Sector Skill Development Council (SSSDC).

The summit was inaugurated by Hon’ble Chief Guest and Industry Expert Shri Kunwar Vikram Singh, Chairman; Col Darshan Singh, VP, Head Crisis & Security; Cdr. Gautam Nanda, Director, Indian Eye Security were present as Guest of Honour.

Shri Parag Vora, Head Group Security, Mahindra & Mahindra, Lt Vineet Kumar, President, Cyber Peace Foundation, Shri Amit Narang, Regional Manager & Business Development, HID India, Shri Manish Tiwari, CISO, Microsoft, Col V S Chandrawat, SM (Retd)-ADANI Group, Capt S B Tyagi, DGM Security – GAIL (India),

## TRAINERS TO UNDERSTAND THEIR JOB ROLE & RESPONSIBILITY TOWARDS SKILL INDIA PROJECT

**Pilot courses for Training of Trainers (ToT) under the new guidelines given out by NSDC concluded on 02 May at Olive Heritage, Gurgaon.** The Valedictory Address was delivered by Kunwar Vikram Singh, Chairman, SSSDC.



opportunities. He shared his vision and interest towards international certification and getting Indian Master Trainers trained by International Master Trainers.

Chairman informed that there is a huge demand of security guard in Europe & other foreign countries. They are looking forward to open Centre of Excellence in India.

He insisted the participants to make the best use of their knowledge and honest to their profession. He appreciated the role of trainers in preparing a trained, qualified and smart security guard for the industry.

Chairman explained the role of trained trainers and their responsibility to further train security guard. He insisted on quality of training. He motivated the trainers to contribute towards Skill India project by imparting best quality training and preparing a smart guard for Industry.

**He mentioned that the workshop was conducted to prepare the participants with the knowledge, skills, attitude and preparing professional and competent trainers for the Industry.**

Chairman said that trainers should try to upgrade themselves and prepare themselves for the better





## **ROLE OF SSCs IN IMPLEMENTATION OF THE ONGOING PILOT PHASE OF SAKSHAM JHARKHAND KAUSHAL VIKAS YOJANA**

Jharkhand Skill Development Mission Society (JSDMS) under Department of Labour, Employment, Training & Skill Development, Govt. of Jharkhand has launched its own Skill Training scheme viz. **Saksham Jharkhand Kaushal Vikas Yojana (SJKVY)**, which aims to provide National Skills Qualifications Framework (NSQF) compliant skill training to youths of the state.

**The meeting was held on 11<sup>th</sup> May 2016 at Shram Bhawan, Doranda, Ranchi, Jharkhand.**

CEO, SSSDC attended the meeting along with other Six Sector Skill Councils (SSCs). The MoU was signed with JSDMS and hard copy obtained by hand.

Salient features of the meeting are as follows: -

### **Utilization of five "Skill Development Centers" (SDC) by Sector Skill Councils**

- a) MoU between Jharkhand Skill Development Mission Society (JSDMS) and respective Sector Skill Council (SSC) provides the scope for utilization of Skill Development Centers (SDCs) recently handed over to JSDMS.
- b) Skill Development Centers (SDCs) can also be used for other innovative projects like migration centers, Centre of Excellence (CoE) for sector specific skill training etc.
- c) JSDMS would share the list and address of the five SDCs with SSCs for their knowledge so that appropriate utilization may be suggested.
- d) SSCs may recommend the names of TPs, who could take part in optimum utilization of SDCs.

### **Memorandum of Understanding (MoU) between JSDMS and 5 SSCs**

- a) Payment regarding different activities to be conducted by SSCs was spelt out.
- b) SSCs requested to keep "Assessment and Certification" charges standard for all SSCs in service sector and manufacturing sector respectively.
- c) TSPs would pay for the activities to be conducted by SSCs and shall be reimbursed by JSDMS accordingly
- d) The "Assessment and Certification" charges for SSC would be as per the PMKVY mentioned rate i.e. Rs 800 for Service sector and Rs. 1200 for Manufacturing sector
- e) On issuance of money receipt by the SSCs for the "Assessment and Certification" payment made by the TSP, the amount for Assessment and Certification would be released to the TSP
- f) SSCs have requested for early formation and operationalizing of the Sector Skill Development Committee as it is very important for the state
- g) JSDMS would share the "Process Manual" and list of selected TSPs with SSCs

### Using Skill Development Management System (SDMS) portal of National Skill Development Corporation (NSDC)

- JSDMS would request NSDC for state login on SDMS
- JSDMS may instruct its TSPs to login to the SDMS upload data for the purpose of assessment and certification.

### Labour Market Survey

- SSCs participating in the meeting have agreed to support in developing a labour market survey
- JSDMS may invite opinions and manpower requirements from major industries and industry associations in the state

### Migration Support Centre and Overseas Placement

- Construction Skill Development Council of India (CSDCI) shared the concept of 'Migration Support Centers' during the meeting.
- CEO, Domestic Work Sector Skill Council (DWSSC) shared the concept for **overseas placement of candidates post certification.**

### Meeting with Controlling Authority, Jharkhand

CEO, SSSDC along with Mr Anirudha Singh, CAPSI Chapter Chairman Jharkhand met Mr. Abu Imran the controlling authority of Jharkhand state. Mr. Abu Imran confirmed that he could not attend the MHA meeting which was held in Delhi on 27<sup>th</sup> April 16. He was explained the concept of National Occupation Standards and its alignment with PSARA syllabus. He assured the CEO that the security

training being imparted under PSARA will be carried out by SSSDC centers after the controlling authority visits the respective centers in the state. Mr Anirudh Singh will further coordinate his visits.

CEO also met Col D Chaubey who heads Jharkhand EX Servicemen Security & Allied Training Institute Pvt Ltd at Ranchi, Jharkhand and assured him of providing numbers under RPL Scheme.

### **VISIT TO TRAINING CENTRES IN JHARKHAND**

CEO visited SSSDC approved training centers located in Jharkhand on 10<sup>th</sup> May 2016. Total of four centers are being run by Ranchi Securities Pvt Ltd and Bhootpoorv Sainik Kalyan Sangh at Ranchi, Gumla (2 centers) and Hazaribagh respectively. The centers stand approved by the sub-committee after audit by Geo Stat.

The training Centers in Ranchi and Gumla have well designed labs and classrooms that are adequately ventilated. The location of the centers is such that they afford good opportunity for mobilization and training. These are adequately spaced for the candidates boarding and lodging as well.



## RPL TRAINING OF GUARDS AT RASHTRAPATI BHAVAN

Col Harjinder Singh (Retd), Principal T & D visited the Rashtrapati Bhavan on 16<sup>th</sup> May 2016 along with Capt Anil Kumar from Peregrine to see the ongoing RPL training of guards of Rashtrapati Bhavan. The training commenced on 12 May 16 at Sarvodya School inside the Rashtrapati Bhavan, the first two days' soft skills training was conducted under the aegis of IL&FS. The domain skills training started from 14 May onwards under our nominated TP, Peregrine Guarding Pvt Ltd. The strength of the Batch was 12 candidates. The general demeanour of the class was of motivated and interested candidates with willingness to learn.



The second batch of 10 candidates started with their soft skills training on 17<sup>th</sup> May 16. The class was on Fire

Fighting and Fire Safety. There were two instructors deployed by Peregrine for the conduct of the class.

The presentation and all fire equipment's were used to make the candidates understand better. Each candidate was given a book on Unarmed Security Guard (USG) with the special printed covers with Rashtrapati Bhavan picture on the front cover. The quality of training was of a high standard and training tools were used judiciously and effectively.



## PROGRESS OF TPs INVOLVED IN UTTARAKHAND SKILL DEVELOPMENT MISSION PROJECT

A meeting was held at SSSDC office on 16<sup>th</sup> May 2016 in which three Training Partners involved in the pilot project of Uttarakhand Skill Development Mission (UKSDM) attended to discuss the status and difficulties faced by them in executing the training in the region.

**Capt Dabas from CISS, Lt Col Chettri from ADOS, Dehradun, Mr Sidhant Kharb & Capt Rawat from ESCALADE were present in the discussion.**

They mentioned the issues they are facing due to 8 hours' duration of the training which is causing the students to discontinue the training. They informed that trainees do not stay for long hours (8 hrs). The TPs have requested for the handling charges (rate, percentage and assessment fees) to be finalized and communicated. Also requested for two options of training per day, 4 hours/8 hours to be considered and approved by UKSDM.



## **SSCs TO DRAW ANNUAL BUSINESS PLAN FOR THE YEAR 2016- 17**

The All Hands meet was held on 6<sup>th</sup> May 2016 at India Habitat Center. Maj Gen A. K Sakhuja (Retd), CEO, SSSDC along with other SSCs attended the meeting.

The meeting was addressed by Shri Rajesh Agrawal, IAS, JS- MSDE, Shri Jayant Krishna, CEO-NSDC, Shri Rajiv Mathur, Head SQA- NSDC and Mr. Sobins Kuriakose, Head PMKVY2.

The Salient points brought out were: -

- Need to review QPs and their relevance, alignment of QPs to MSME, Multiple SSC affiliations and necessity to draw up the Annual plan by all SSCs for the year 2016-17.
- Mr. Rajesh Agrawal, IAS emphasized the point regarding creating QP/NOSs for unorganized sector, timely certifications of PMKVY 1 creating, multi-skilling, dual trade training programs, creation of model skill centers of excellence and publicity through social media for example- twitter, FB and other such social sites.
- He also mentioned that Skill India week will be celebrated around 15<sup>th</sup> July in this year. It may be held in Chandigarh, Hyderabad or Lucknow.
- Mr. Sobins Kuriakose stressed on the nuances on conducting PMKVY 2

## **TRAINING OF ARMY TRAINERS**

10 days Train the Trainer Course for Army personnel was conducted at Madras Regimental Centre, Wellington, Tamil Nadu from **23 May to 02 June**. Two Junior Commissioned Officers & 20 Non Commissioned Officer attended the Course. The Course covered the Job Roles of Unarmed Security Guard, Armed Security Guard & Security Supervisor.

COO, Regional Director South & a Trainer from South conducted the training.

## **IAF TO PROVIDE TRAINING TO RETIRED AIRMEN**

An initial interaction was held between the Indian Air Force & Sector Council representatives on 25<sup>th</sup> May at Air Force Station, Race Course Road, New Delhi to work out modalities of training the retiring Airmen by nominated Sector Skill Councils.

COO, SSSDC attended the meet on behalf of SSSDC.

## **NSQF TRAINING AT SCERT**

**Principal Standards & QA along with Manager Projects visited SCERT at Gurgaon on 1<sup>st</sup> June to monitor the training being imparted and also to interact with State Govt Officials.**

They interacted with NSQF officials, Mr. Maninder Gill and Mr. Verma who organized the training program. They also met Mr. Mohit Sharma from CISS who took the session for Level 3.

The training imparted was simple and easy to understand as the trainer used lots of common examples to convey his message across. 25 vocational teachers attended the session from Haryana region.

## NAVAL PROVOST & REGULATING SCHOOL EQUIPPED TO IMPART TRAINING OF TRAINERS OF UNARMED SECURITY GUARD



The CEO visited Naval Provost & Regulating School (NPRS) on 27th May 2016 at INS Mandovi. Other than SSSDC, Automotive Sector Skill Council was present for interaction. The visit was conducted by Lt Cdr Sree Kumar together with five other trainers from the school.

The Naval School primarily runs courses, to qualify its personnel as officials of the Naval police. The presentation showed that the school is in possession of most of the equipment and items that are required for imparting Training of Trainers of Unarmed Security Guard and Security Supervisor, however, on account of major repairs which were in progress at the School, the security lab had been dismantled and could not be visited. It was brought out by Lt Cdr Sree Kumar that the building and lab would be ready for training by Jan 2017.

The school premises can provide ideal training ground for the retiring naval personnel for Training of Trainers as Unarmed Security Guards and Security Supervisors once the repairs are over.

### TRAINING CENTRES APPROVED

Following TPs & PMKVY centers were approved during the Sub – Committee meeting which was conducted on 9th May 2016.

1. Delhi Institute of Fire Engineering – New Delhi
2. Shiva Protection Force Pvt Ltd - Bihar
3. Royal Institute of Fire & Safety – Maharashtra
4. Star Training Academy -Kerala
5. Virasat Institute of Skill Development – Punjab
6. Ranchi Security Pvt Ltd – Jharkhand
7. Maharashtra Ex- Servicemen Corporation Ltd- Maharashtra
8. National Institute of Security Guard- Punjab
9. ASTM Skills Pvt. Ltd- Maharashtra
10. Sharp Security Academy – Telangana
11. Samarth Detective and Security Services Training Centre - Madhya Pradesh
12. Sam Security and Manpower Services Pvt Ltd - Bihar