

SECURITY SKILLS

Edition: April 2016

A NEWSLETTER OF SECURITY SECTOR SKILL DEVELOPMENT COUNCIL

Volume: 04

MINISTER RUDY LAUNCHED TRANSNATIONAL SKILL STANDARDS



Minister of State for Skill Development and Entrepreneurship (MSDE), along with National Skill Development Corporation (NSDC) and UK-India Education and Research Initiatives (UKIERI) launched "Transnational Skill Standards" in India on 5th April 2016 at Silver Oak Hall, Habitat World at IHC at 11:00 am. The event was graced by Shri Rohit Nandan, Secretary, MSDE.

British High Commissioner to India Sir Dominic Asquith KCMG was present as Guest of Honour. He said that India and UK have been collaborating on skill development since a long time now and this is yet another effort to bring more quality in vocational education which will open more avenues for employment across countries for the youth.

These standards in skill development is benchmarked to United Kingdom across 82 identified job roles.

During the inaugural session, Shri Rudy said that standardization of vocational education is crucial in bringing about a level in the efficiency of the skilled workforce. He said, it is government's endeavour to benchmark the standards so as to support international mobility of Indian workforce and also prepare them to work in international companies having their operations in India. He said, his Ministry has chosen UK standards to benchmark Indian Skills Standards since all the Gulf Cooperation Council (GCC) countries recognize UK Skill Certification.

The Transnational Standards will highlight the gaps in Indian Standards against the UK standards. The Further Education Colleges (FE) of the United Kingdom will partner with Indian Training Providers to impart training on bridge courses.

Kunwar Vikram Singh, Chairman, Mr. Mahesh Sharma, Director, Maj Gen A. K Sakhujia (Retd) CEO and Col U S Rathore (Retd), Principal Standards & QA from Security Sector Skill Development Council participated along with various others Sector Skill Councils.

Col Sandeep Sudan (Retd) Head - Special Services Group, CII, Mr Sanjeev Paul, MD, SSMS, Mr Shivindra Pratap Singh, MD, Lancers Network Ltd, Maj Gen Deepak Sapra (Retd), MD, Army Welfare Placement Organization and few employers from Gulf Cooperation Council (GCC) countries who committed employment to Indian workforce certified on these benchmarked standards were also present at the function.

FORMER PRIME MINISTER OF IRELAND TO SUPPORT SECURITY SKILL PROJECT



Kunwar Vikram Singh, Chairman with Mr. John Bruton, Former Prime Minister, Ireland (extremely left)

Kunwar Vikram Singh, Chairman, Security Sector Skill Development Council (SSSDC) met Mr. John Bruton, Former Prime Minister, Ireland along with Mr. R P Chauhan, Bard of Director - SSSDC & Mr. C Bhaskar Reddy, President APSA. They discussed the potentials of setting up Centre of Security Excellence through joint venture in India. Mr. Bruton was impressed by the idea and the need to train Indian youth in Security Skills of International standards so that they get placement opportunities in Europe and other countries. After the discussion, they agreed to sign an MoU with Security Sector Skill Development Council (SSSDC).

Chairman got an opportunity to visit various training centres in Ireland to understand their process of training. He visited **Baldoyle Training Centre** along with other members of the delegation. Delegates were impressed to see the centre endowed with excellent infrastructure &

modern training equipment provides a comfortable environment to carry out training. Curriculum covers a wide range of courses for persons entering in labour market for the first time with other several courses to further develop personal, administrative and technical skills which were explained in detail. The visit to training center was very informative and impressive.

Chairman also visited **Police Training Academy of Ireland** where he was informed the complete process of training being imparted to the new police recruits at the Academy. The academy prepares the recruits after various background checks, examination, physical requirements, for the police force. **Mr. Mark Forman** shared their future plan of opening 10 Nos of Security Training & Skill Development Academy in India under the guidance of Chairman, SSSDC. Delegates also visited **Europa Security Training Academy.**

SECURITY SKILLS & TRAINING DISCUSSED DURING MHA MEET



Mr. TVSN Prasad, Joint Secretary, Mr. Jaideep Govind, Addl Secretary and Mr. Amrik Singh, Deputy Secretary from MHA during the discussion with States Controlling Authorities

Ministry of Home Affairs (MHA) organized meeting of all states Controlling Authorities of PSAR at 11:00 am on 27th April 2016 at Jaisalmer House, New Delhi. The following points were discussed:

1. Provisions of draft SoP for secured cash handling & transportation by Private Security Agencies.
2. Enforcement of PSAR Act, 2005
3. Training



The meeting was chaired by Mr. TVSN Prasad, Joint Secretary, Mr. Jaideep Govind, Addl Secretary and Mr. Amrik Singh, Deputy Secretary from MHA.

Kunwar Vikram Singh, Chairman, Mr. Mahesh Sharma, Director, Maj Gen A. K Sakhuja (Retd) , CEO, Col Harjinder Singh (Retd), Principal T & D from SSSDC attended the meeting.

Shri RituRaj Sinha, CEO, SIS, Lt General Prem Sagar, Director General of International Institute of Security & Safety Management and representatives from State Police and Stake holders from different States & UT were also present.

MHA has come with strict SoP guidelines for secure cash handling and transportation by licensed PSAs under **PSAR Act**.

Addl Secretary formed 3 different Committees to map the PSARA requirement with SSSDC training standards. **Enforcement Committee** formed under the leadership of Kunwar Vikram Singh, Chairman, SSSDC; **Training Committee** headed by Maj Gen A. K Sakhuja, CEO-SSSDC & third committee formed ie. **Cash & Transit Committee** headed by Mr. Rituraj Sinha, CEO, SIS. They will submit their views in next two months.

Col Harjinder Singh, Principal T & D briefed the present Controlling Authorities on the following points through his presentation.

- The process of training and certification carried out by the SSSDC.
- The system of audits of training centres and the compliances before approval.
- The curriculum and content of the courseware was also shown physically by circulating handbooks of Unarmed Security Guard (USG) and Security Supervisor.

List of 271 Training Centres was given to all Controlling Authorities for their information.

“CERTIFIED SECURITY GUARD” BADGE LAUNCHED IN BIHAR



Shri Amir Subhani, Home Secretary launching STAR (Certified Security Badge) with Shri Dipak Kumar, Labour Secretary & Kunwar Vikram Singh, Chairman, CAPSI

Central Association of Private Security Industry (CAPSI) in association with the Government of Bihar organised a day long Security summit on “Secure Bihar – The Role of Private Security” on 7th May 2016 at Hotel Maurya, Patna. The event was inaugurated by Shri Amir Subhani, Secretary, Dept of Home and Shri Dipak Kumar Singh, Secretary, Labour Department, Govt of Bihar.

Shri Jitendra Kumar, IPS, Special Secretary & Controlling Authority, Department of Home attended as a Guest of Honor. Several Industry experts & Govt officials were also present in the summit.

Home Secretary, Shri Amir Subhani said “the government would promote Security Skills & Knowledge for community safety”. He further mentioned the state government was committed to implement the PSARA more effectively and witnessed a productive role of security agencies in the state.

Addressing the participants, Kunwar Vikram Singh, Chairman said that private security forces when working together with the State Government and police could serve as a force multiplier in providing safe and secure environment to the society. He further added that 25% of seven million private security guards of the country are from Bihar. They are always given preference because of

their hard work & reliable nature. Chairman said **CAPSI will set up productive training centres in Bihar where people with graduate degrees and NCC background will be trained.**



Chairman mentioned that on successful completion of training and assessment, every trained and certified security guard will be given a smart badge embedded with SSSDC logo and barcode. This will give them professional confidence and also special status in the society. He mentioned that soon after the Labour Code on Wages Bill is passed in the Parliament, **the security guard holding this Badge will get 25% higher wages than the wages of Semi- Skilled workers.** This badge will make them socially and financially strong.

Shri Jitendra Kumar, Special Secretary, Home Department said that the state government has strict norms under PSARA to regulate functioning of private security agencies making it mandatory for them to get a licence. Shri Dipak Kumar Singh, Secretary, Labour Department discussed the opportunities and challenges in Private Security Industry in the state and enforcement of the Bihar Private Security Agencies (Regulation) Act 2011, efficiently and effectively.

Maj Gen K Majumdar, COO, SSSDC also spoke on the occasion. He emphasised on the skilling of youth and urged TPs to open maximum training centres for skill development in the state. Mr. D P Singh, Convener, Bihar Chapter extended special thanks to all for making the event grand success

AUSTRALIAN MASTER TRAINERS WILL TRAIN LEAD TRAINERS IN INDIA

Mr Timothy Sells, MD, International Security Training Academy (ISTA), Australia visited SSSDC Office from 11 to 13 Apr to explore ways to impart international training to security personnel so as to enable them to get jobs in abroad. Meeting was chaired by Chairman, SSSDC & MOU in this respect was signed between the two dignitaries.



Mr. Timothy Sells, MD, ISTA, Kunwar Vikram Singh, Chairman & Maj Gen A K Sakhuja, CEO during the signing of MoU

Chairman shared about government's vision & interest towards International Certification. He said Government is more inclined towards UK & Australian Standards. He informed about the launch of transnational standards benchmarked to UK standards.

CEO gave an overview of Security Sector Skill Development Council. COO gave a detailed presentation on the growth of Private Security Sector.

Master Trainer briefed Mr. Tim on the curriculum being covered for Unarmed Security Guard. He also met two of trainers Mr Kamal Keshwani from Olive Heritage and Mr Lohani from Academy of Royal Body Guards.

MOU signed between SSSDC & ISTA for training of Master Trainers in India according to International standards.

BUSINESS OPPORTUNITIES FOR ENTREPRENEURS IN PRIVATE SECURITY INDUSTRY



Skilled India Entrepreneurs 2016 organized Business Summit on 20th March 2016 at Pragati Maidan, New Delhi to explore the growth oriented business opportunities from Asia Pacific region.

This business summit was a platform for entrepreneurs to exchange business ideas and information to identify new methods of business growth for emerging markets, new resources, technology and Innovative ideas to maximize the business growth.

Kunwar Vikram Singh, Chairman shared his views on current business opportunities in the industry for the entrepreneurs.

Around 500 successful entrepreneurs from various states attended Skilled India Entrepreneurs 2016 (SIE2016).

TRAINING OF RETIRING ARMY MEN

A meeting was organised on 04 April at Sena Bhawan, Army HQ by the Infantry Directorate to finalise the mode of conduct of the training. The conference was attended by COO and Officers from the regimental centres where the training is to be organised. This was followed by a visit of the Army Officers to our training centre (Olive Heritage) where the Officers were shown the methods of training.

SSSDC TO SUPPORT BIHAR SKILL DEVELOPMENT MISSION

On 22 Apr, Col US Rathore (Retd), Principal Standards & QA attended a meeting convened by Bihar Skill Development Mission in Patna. The meeting was organized for exploring the avenues of skill development under Bihar Skill Development Mission and the role of Sector Skill Council. Meeting was attended by 08 Sector Skill Councils, addressed by Shri Vijay Prakash Hon'ble Minister of Labour Resources and Shri Dipak Kumar Singh, Secretary Department of Labour Resources.

Principal Standards & QA, SSSDC gave a presentation highlighting the training activities conducted by SSSDC in the State of Bihar during PMKVY.

Maj Gen A K SAKHUJA MET SHRI ROHIT NANDAN SECRETARY, MSDE - DISCUSS PSARA ISSUES

The meeting was held at MSDE with Mr Rohit Nandan, Secretary, MSDE on 26 April at 1800 Hrs. CEO, Principal TD from SSSDC and Mr Rajesh Agarwal, Mr JP Singh from MSDE attended. The agenda of the meet was to discuss the issues in the forthcoming meeting with Controlling Authorities at MHA (PM) division scheduled on 27 April 16.

CEO SSSDC briefed the Secretary MSDE on the issues planned to be discussed in the meeting of 27 April 16 at MHA(PM) Division. In the ensuing discussion the following points were discussed:

1. The non-acceptance of certification issued by SSSDC by the PSARA Controlling Authorities of various States of the Union.
2. Legal position of the certification issued under the MSDE logo vis a -vis the one issued by the PSARA Controlling Authorities approved centres.
3. Interaction required at JS levels and if required at the Secretary levels of both the ministries to resolve this outstanding issue.

Mr JP Singh, Director- MSDE was then requested by the Secretary, MSDE to attend the meeting on behalf of the Skill Ministry. Mr JP Singh was thereafter thoroughly briefed on the complete cycle of skilling being carried out by SSSDC from validation of Training Centres, training of candidates, provision of courseware to third party assessments and certification of the candidates.

PILOT BATCH OF LEAD/FIELD TRAINERS TRAINING COMMENCED

Pilot courses for Training of Trainers (ToT) under the new guidelines given out by NSDC commenced at the following places-

- Force 10 located at Kochi from 15th to 25th April 2016. 15 candidates attended the training.
- Galaxy located at Hyderabad from 18th April to 28th April 2016.
- Olive Heritage in Gurgaon commenced from 25th April. The duration of the course is 10 days.

CEO visited training centres Force 10, Kochi & Olive Heritage, Gurgaon to interact with the candidates & training providers.



MASTER TRAINER CONDUCTED T3 COURSE

Training Course **CT 88** conducted by Master Trainer, SSSDC at **Scientia Education Training Pvt Ltd** located at Mansarover Garden, New Delhi from 18th to 28th April 2016. Total 20 candidates attended this training.

14 candidates from **CISS**, Ahmedabad attended the training course **CT 89** from 20th to 30th April 2016.



Training Course **CT 88** conducted at Scientia Education Training Pvt Ltd



T 3 Course **CT 89** at CISS, Ahmedabad

PRE LAUNCH DISCUSSION ON PMKVY 2.0

CEO & Principal T&D attended a meeting for 'RPL - PMKVY 2.0 strategy discussions' at NSDC on 21 April 2016. The new Deputy Head for PMKVY Mr. Sobins Kuriakose & Mr. Aashish Batra were leading the discussions from NSDC.

As a prelude to the launch of PMKVY 2 the discussion was focused on the different ways to make RPL more attractive for the TPs to participate in for the next phase of the scheme. The salient features are given below:

- Measures to improve training for new TPs was discussed for them to launch their participation efforts in PMKVY 2.
- 'Cost to TP' to run a RPL batch was presented by all the SSCs attending the meeting. The discussion brought out that different sectors had a different cost for running the batches which must be considered for fixing the reward money.
- Suggestion to allow SSCs to use both the 'Unorganised' as well as the 'Organised' RPL model was given which was received well by the NSDC team who stated that this would be considered for the next phase.
- Work space for TPs to receive Reward money directly to their bank accounts was discussed and it was confirmed that the same was being incorporated in the SDMS.

SSSDC WILL SOON FINALIZE PRIVATE SECURITY JOB ROLES IN AVIATION SECTOR

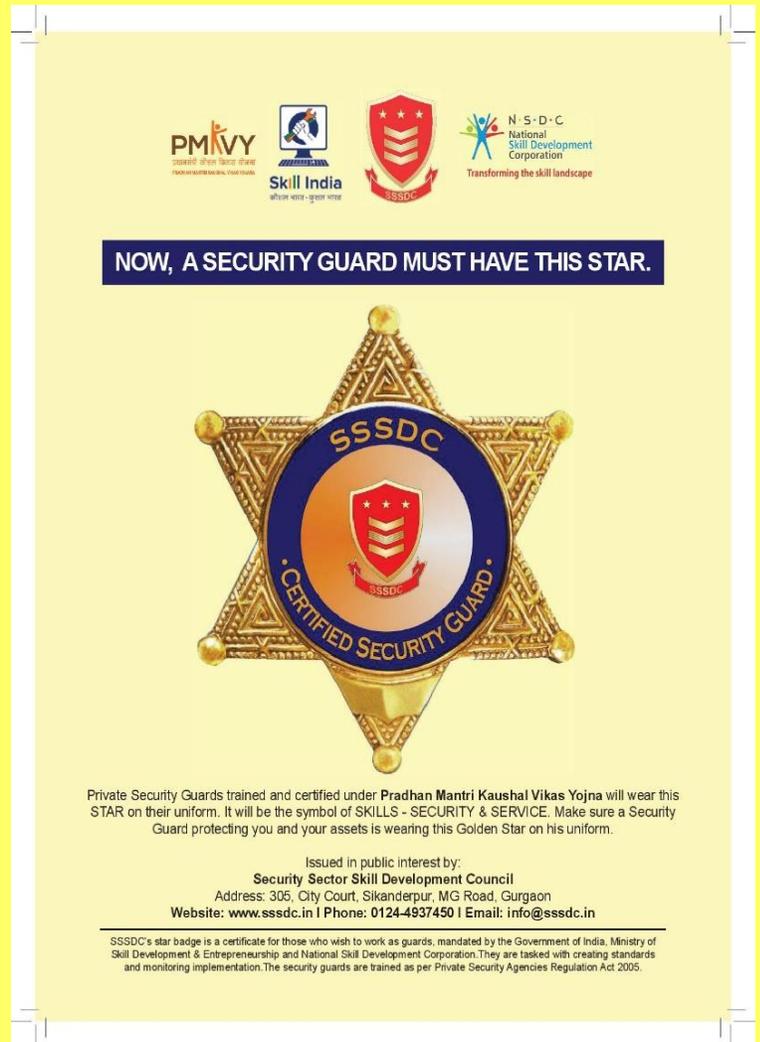
Meeting was held in office of Bureau of civil Aviation Security of India (BCAS), Janpath, New Delhi on 07 April 2016 to discuss the propose seminar on aviation security. Meeting was attended by CEO and Principal S & QA.

Mr BB Dash, Bureau of Civil Aviation Security of India (BCAS) declined to participate in the proposed seminar due to his impending posting. This meeting will be taken up again when new BCAS takes over to seek his attendance so as to finalize private security job roles in the aviation sector.

TRAINING CENTRES APPROVED

Following centers were approved during the Sub – Committee meeting which was conducted on 6th April 2016.

1. Central Investigation & Security Studies –
Tamil Nadu
2. CPS Security Pvt Ltd – Uttar Pradesh
3. Indianeye Security Pvt Ltd- Maharashtra
4. Eduguru India Pvt Ltd- Uttar Pradesh
5. Matrix Veterans Event Management & Training Consortium - Maharashtra
6. Escalade Enterprises India Pvt Ltd.- Punjab
7. Clifford Facility Services Pvt Ltd- West Bengal
8. Indotech Information Systems – Uttar Pradesh
9. Ponty Chadha Foundation – Uttar Pradesh
10. Chahar Security & Intelligence Services Ltd- New Delhi



NOW, A SECURITY GUARD MUST HAVE THIS STAR.

Private Security Guards trained and certified under Pradhan Mantri Kaushal Vikas Yojna will wear this STAR on their uniform. It will be the symbol of SKILLS - SECURITY & SERVICE. Make sure a Security Guard protecting you and your assets is wearing this Golden Star on his uniform.

Issued in public interest by:
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SSSDC's star badge is a certificate for those who wish to work as guards, mandated by the Government of India, Ministry of Skill Development & Entrepreneurship and National Skill Development Corporation. They are tasked with creating standards and monitoring implementation. The security guards are trained as per Private Security Agencies Regulation Act 2005.

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